ORDINANCE NO. 2024-04 TOWNSHIP OF GREEN, COUNTY OF SUSSEX, STATE OF NJ

"AN ORDINANCE FIXING SALARY RANGES FOR OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF GREEN IN THE COUNTY OF SUSSEX AND STATE OF NEW JERSEY"

BE IT ORDAINED by the Township Committee of the Township of Green that effective January 1, 2024, the salary ranges for officers and employees shall be as hereinafter specified:

Section 1. The minimum and maximum salary range for officers or employees of the Township of Green who are employed on an annual salary basis shall be and is hereby fixed as follows:

| POSITION | MINIMUM | MAXIMUM |
|---|---------|-----------|
| Member, Township Committee | \$ 0. | \$ 2,000. |
| Mayor, Township Committee | 0. | 2,500. |
| Municipal Clerk/Registrar | 45,000. | 135,000. |
| Deputy Clerk | 15,000. | 40,000. |
| Deputy Registrar | 3,000. | 7,500. |
| Deputy Clerk/Deputy Registrar | 10,000. | 65,000. |
| Receptionist | 7,500. | 35,000. |
| Clerk/Typist | 2,000. | 50,000. |
| Chief Financial Officer/Treasurer | 25,000. | 110,000. |
| Tax Assessor | 25,000. | 60,000. |
| Certified Property Lists (Tax Assessor) | 2,000. | 5,500. |
| Tax Collector/Tax Search Officer | 25,000. | 56,000. |
| Fire Prevention Official | 0. | 5,000. |
| Municipal Department Head (DPW Manager) | 25,000 | 92,000. |
| Secretary Board/Committee | 3,500. | 60,000. |
| Court Treasurer | 1,000. | 5,000. |
| Animal Control Officer | 3,000. | 12,000. |

Section 2. The minimum and maximum rates of compensation for each employee or class of employees who are employed on an hourly basis shall be and are hereby fixed as follows:

| POSITION | MIN. PER HR | MAX. PER HR | |
|---------------------------------------|----------------|-------------|--|
| Supervisor Roads | \$ 20.00 | \$ 50.00 | |
| Road Foreman | N.J. Min. Wage | 40.00 | |
| Senior Road Repairer | N.J. Min. Wage | 35.00 | |
| Road Repairer | N.J. Min. Wage | 40.00 | |
| Superintendent of Public Works | 30.00 | 45.00 | |
| Laborer | N.J. Min. Wage | 30.00 | |
| Mechanic/Road Repairer | N.J. Min. Wage | 35.00 | |
| Park Attendant | N.J. Min. Wage | 75.00 | |
| Building Maintenance Worker/Messenger | N.J. Min. Wage | 30.00 | |
| Grant Writer | N.J. Min. Wage | 35.00 | |
| Clerk/Typist | N.J. Min. Wage | 25.00 | |
| Tax Collector | 20.00 | 40.00 | |
| Secretary Board/Committee | N.J. Min. Wage | 30.00 | |
| Zoning Officer | N.J. Min. Wage | 45.00 | |
| Seasonal/Road Repairer | N.J. Min. Wage | 30.00 | |

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| POSITION | MIN. PER HR | MAX. PER HR |
|--|----------------|-------------|
| Seasonal/Truck Driver | N.J. Min. Wage | \$ 30.00 |
| Recreation Director | N.J. Min. Wage | 25.00 |
| Seasonal/Recreation Sr. Counselors | N.J. Min. Wage | 15.00 |
| Seasonal/Lawn Maintenance | N.J. Min. Wage | 20.00 |
| Seasonal/Recreation Property Maintenance | N.J. Min. Wage | 25.00 |

Section 3. The minimum and maximum rates of compensation for each employee or class of employee who are employed on a basis other than annually or hourly shall be and are hereby fixed as follows:

| POSITION | MINIMUM | MAXIMUM |
|---|---------|-----------|
| Grant Administrator (stipend) | 500 | \$ 3,000. |
| Certified Recycling Coordinator (stipend) | 500 | 5,000. |
| Inspector (per smoke cert inspection) | 20.00 | 80.00 |
| Emergency Management Coordinator (stipend) | .00. | 5,000. |
| Emergency Management Coordinator (per diem with | .00. | 250. |
| Township Committee approval) | | |
| Deputy Emergency Management Coordinator | .00. | 1000. |
| (stipend) | | |
| Secretarial (per meeting for attendance at Township | 40.00 | 100. |
| Committee, Land Use Board, Open Space, | | |
| Recreation, Environmental and other miscellaneous | | |
| meetings) | | |
| Seasonal/Recreation Program Coordinator (stipend) | 500. | 2,000. |
| Seasonal/Recreation Sports Coordinator (stipend) | 500. | 1,500. |
| Seasonal/Recreation Arts & Crafts Coordinator | 500. | 1,500. |
| (stipend) | | |
| Seasonal/Recreation – other special programs | 250. | 1,500. |
| | | |
| Alternate Deputy Registrar (stipend) | 500. | 1,000. |
| Fleet Manager (Stipend) | .00. | 3,000 |
| | | |
| Clean Communities Coordinator (stipend) | 500. | 1,200. |
| Special Project (per project) | 100. | 10,000. |

Section 4. No officer or employee shall be entitled to receive an additional increment of salary until the same has been approved by resolution of the Township Committee.

Section 5. The Township Committee reserves the right to pay a salary to any new employee during his or her probationary period of ninety (90) days which may be less than the minimum rate of salary or compensation as herein above provided. However, upon the satisfactory completion of such probationary period said employee shall be paid not less than the minimum salary provided for the particular office or employment.

Section 6. The Township Committee further reserves the right to pay a salary to any new employee at any figure between the minimum and maximum salary provided for such office or position and not necessarily the minimum salary.

Section 7. The adoption of this Ordinance shall not operate to either increase or decrease the present pay of any officer or employee of the Township of Green, and the salaries or compensations provided

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by existing ordinances shall remain in full force and effect until such time as the Township Committee may grant and approve such additional increments of salary as may be deemed advisable

pursuant to the terms of this Ordinance. A resolution of the Township Committee establishing specific salaries or wages may be made retroactive to January 1st of the year in which the resolution is adopted or may establish the date on which salary shall take effect.

Section 8. Salaries shall be paid in the manner and the same time as heretofore provided by ordinance.

Section 9. This ordinance shall take effect after final passage and publication as prescribed by law.

Section 10. All ordinances or parts of ordinances which may be inconsistent with the terms of this ordinance, are to the extent of such inconsistency hereby repealed.

NOTICE

| | and passed at first reading by the Green Township, 2024, and after publication and a public hearing permittee at a meeting held on |
|-----------------------------------|--|
| ATTEST: | TOWNSHIP OF GREEN, IN THE COUNTY OF SUSSEX |
| Mark Zschack, RMC, Township Clerk | Margaret Phillips, Mayor |

Record of Vote - Introduction:

| Accord of vote - Introduction. | | | | | | |
|--------------------------------|--------|--------|-----------|-----|---------|--------|
| | MOTION | SECOND | AYE | NAY | ABSTAIN | ABSENT |
| DeYoung | | | $\sqrt{}$ | | | |
| Qarmout | | | | | | |
| Raffay | | | | | | |
| Rose | | | | | | |
| Mayor Phillips | | | V | | | |

Record of Vote - Adoption:

| | MOTION | SECOND | AYE | NAY | ABSTAIN | ABSENT |
|----------------|--------|--------|-----|-----|---------|--------|
| DeYoung | | | | | | |
| Qarmout | | | | | | |
| Raffay | | | | | | |
| Rose | | | | | | |
| Mayor Phillips | | | | | | |

INTRODUCED: March 18, 2024 ADVERTISED: ADOPTED: ADVERTISED: